



SYSTEM OF RANKING DELIVERY UNITS FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2016


The Mangaldan Water District's delivery units that will meet the criteria and conditions for the FY 2016 PBB shall be forced ranked according to the following categories pursuant to the provision of Section 8 (RANKING OF DELIVERY UNITS) of Inter-Agency Task Force Memorandum Circular No. 2016-1 dated May 12, 2016 known as the "Guidelines on the Grant of the Performance-Based Bonus (PBB) for Fiscal Year 2016 under Executive Order (EO) No. 80 and EO No. 201", as follows:

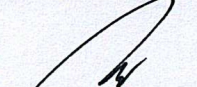
<u>RANKING</u>	<u>PERFORMANCE CATEGORY</u>
Top 10%	Best Delivery Unit
Next 25%	Better Delivery Unit
Next 65%	Good Delivery Unit

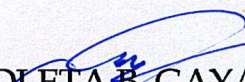
The PBB rates of individual employees of Mangaldan Water District as prescribed under Section 9 (RATES OF THE FY 2016 PBB) of the IATF MC No. 2016-1 shall depend on the performance ranking of the delivery unit where they belong, based on the individual's monthly basic salary as of December 31, 2016, as follows but not lower than Php5,000.00:

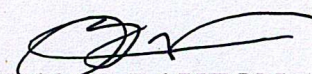
<u>PERFORMANCE CATEGORY</u>	<u>PBB AS % OF MONTHLY BASIC SALARY</u>
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%

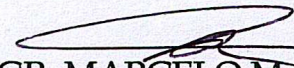
Issued this 18th day of October 2016 at Mangaldan, Pangasinan.


MARLYN C. DE GUZMAN
Division Manager B
Administrative Division


VIOLETA O. GARCIA
Division Manager B
Commercial Division


VIOLETA B. GAYAGA
Division Manager B
Finance Division


JUAN B. BAUZON
Water/Sewerage Maintenance
Foreman
Eng'g & Construction and Water
Quality & Production Division


ENGR. MARCELO M. PETONIO
General Manager B