



**CERTIFICATION OF COMPLIANCE
(SALN Submission/Filing)**

This certifies that the MANGALDAN WATER DISTRICT (MAWAD) fully satisfies the Statement of Assets, Liabilities and Net Worth (SALN) requirement of the Performance-Based Incentive System for Fiscal Year 2015.

This also attests that all submission of the agency concerned has substantially complied with minimum requisites for content and formalities prescribed under Republic Act 6713 and its Implementing Rules and Regulations, which are as follows:

- a) Basic Information
- b) Assets (Real Properties and Personal Properties)
- c) Liabilities
- d) Net Worth
- e) Financial Connection and Business Interest
- f) Relatives in the Government

This further certifies that 35 employees out of 35 employees of MAWAD have completed and filed their SALN, as reflected below:

OFFICE	NO. OF EMPLOYEES	NO. OF EMPLOYEES WITH DULY ACCOMPLISHED AND SUBMITTED SALN	PERCENTAGE OF COMPLIANCE (%)
MANGALDAN WATER DISTRICT	35	35	100%

The Agency has forwarded/filed all SALNs with the appropriate receiving entity (i.e. Ombudsman in the case of President, Vice-President and Constitutional Officials, etc.) in accordance with RA 6713 and its implementing rules and regulations.

IN WITNESS WHEREOF, we have hereunto affixed our signatures on OCT 23 2015 at Mangaldan, Pangasinan, Philippines.


MARLYN C. DE GUZMAN
Division Manager B-Administrative


ENGR. MARCELO M. PETONIO
General Manager B

“Water is life..... Use it Wisely”