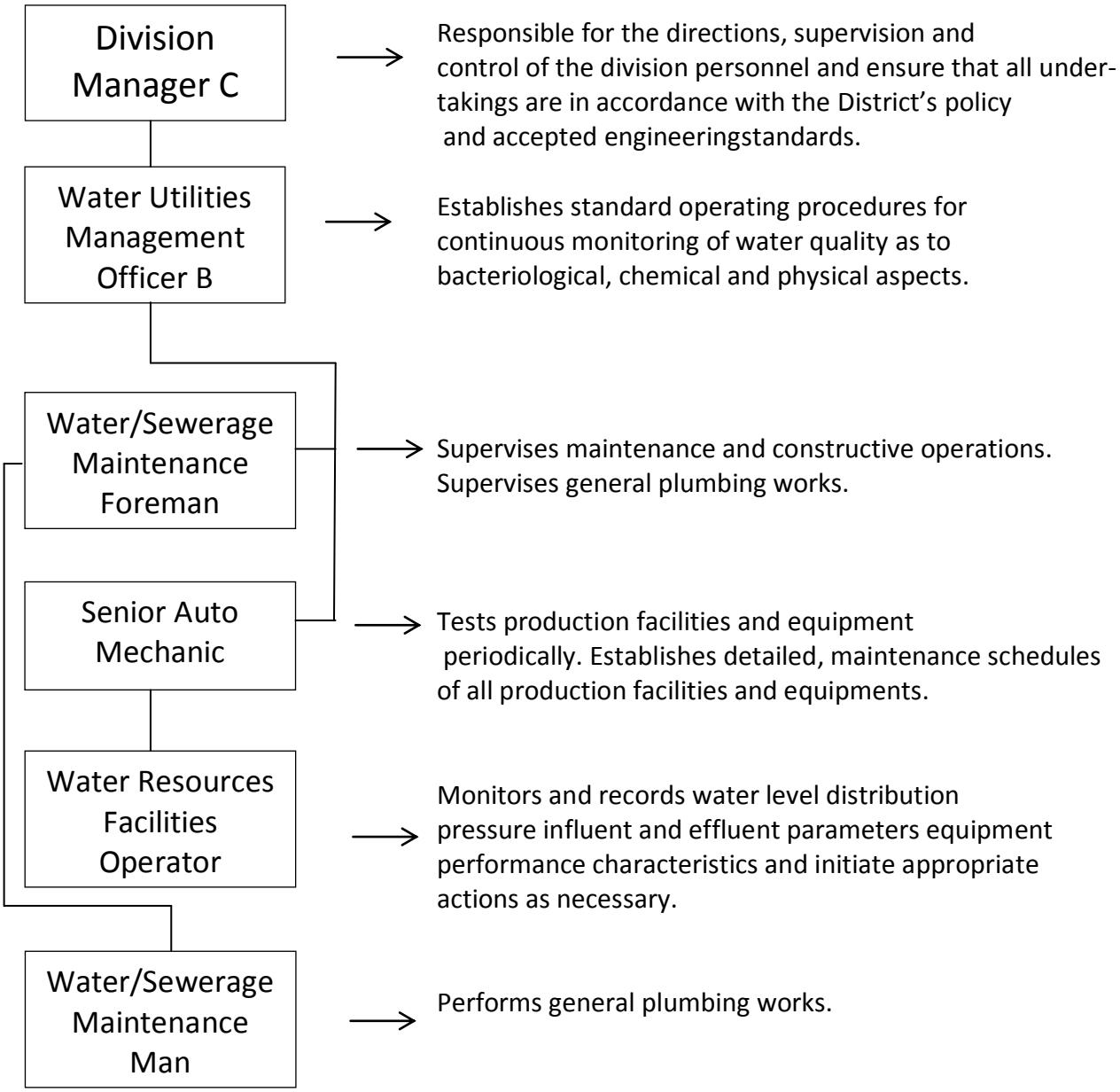ENGINEERING/OPERATIONS DIVISION