



**SYSTEM OF RANKING DELIVERY UNITS FOR THE GRANT OF PERFORMANCE-BASED BONUS (PBB) FY 2017**


The Mangaldan Water District's delivery units that will meet the criteria and conditions for the FY 2017 PBB shall be forced ranked according to the following categories pursuant to the provision of Section 8 (RANKING OF DELIVERY UNITS) of Inter-Agency Task Force Memorandum Circular No. 2017-1 dated July 31, 2017 known as the "Guidelines on the Grant of the Fiscal Year 2017 Performance-Based Bonus (PBB) for Local Ware Districts (LWDs) under Executive Order (EO) No. 80 and EO No. 201", as follows:

<u>RANKING</u>	<u>PERFORMANCE CATEGORY</u>
Top 10%	Best Delivery Unit
Next 25%	Better Delivery Unit
Next 65%	Good Delivery Unit

The PBB rates of individual employees of Mangaldan Water District as prescribed under Section 9 (RATES OF THE FY 2017) of the IATF MC No. 2017-1 shall depend on the performance ranking of the delivery unit where they belong, based on the individual's monthly basic salary as of December 31, 2017, as follows but not lower than Php5,000.00:


<u>PERFORMANCE CATEGORY</u>	<u>PBB AS % OF MONTHLY MASIC SALARY</u>
Best Delivery Unit (10%)	65%
Better Delivery Unit (25%)	57.5%
Good Delivery Unit (65%)	50%


Issued this 2<sup>nd</sup> day of October 2017 at Mangaldan, Pangasinan.

  
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Division Manager B  
Administrative Division

  
VIOLETA B. GAYAGA  
Division Manager B  
Finance Division

  
VIOLETA O. GARCIA  
Division Manager B  
Commercial Division

  
JUAN B. BAUZON  
Water/Sewerage Maintenance  
Foreman  
Eng'g & Construction and Water  
Quality & Production Division

  
ENGR. MARCELO M. PETONIO  
General Manager B